

**AGENDA ITEM #IV-a-1
DECEMBER 6, 2010
HIGHLAND COMMUNITY COLLEGE BOARD**

**ACTION, IF NECESSARY
PERSONNEL
APPOINTMENT
VICE PRESIDENT, ACADEMIC SERVICES**

RECOMMENDATION: That the Board of Trustees approve the appointment of Mr. Timothy L. Hood as Vice President, Academic Services at an FY'11 salary of \$102,500 plus appropriate fringe benefits and a moving expense allowance of up to \$5,000. Mr. Hood will be on campus for the January 6 and 7, 2011 Opening Days activities and will begin full-time employment on Tuesday, January 18, 2011.

BACKGROUND: Mr. Hood holds both Bachelor and Master of Science degrees from Southern Illinois University (SIU) in Carbondale in the areas of public relations and communication. He is ABD in his dissertation work toward his Ph.D. with a specialization in Communication Pedagogy with an anticipated completion date of 2011.

Most recently, Mr. Hood served as both the Associate Dean and Dean of Corporate Training and Community Education at Kaskaskia College before becoming Interim VP of Instructional Services in March 2007 and then VP of Instructional Services in July 2007, a position he has held until accepting this position.

Prior to his years at Kaskaskia, Mr. Hood was a full-time lecturer at SIU, Carbondale in the Speech Communication department. Before going to SIU, Tim was a tenured associate professor in the Humanities department at Madisonville Community College in Kentucky. He also has experience outside of education, both in a private business and as an advertising and marketing consultant.

In addition to his administrative duties, Mr. Hood has served as an officer of the Illinois Community College Chief Academic Officers Association (ICCAO), currently serving as president of the group. As part of his duties with this organization, he attends Illinois Board of Higher Education (IBHE) meetings as part of the academic leadership team.

Mr. Hood was selected from a field of 31 applicants as part of a nationwide search.

BOARD ACTION: _____