

**AGENDA ITEM #XII-A-7
FEBRUARY 21, 2017
HIGHLAND COMMUNITY COLLEGE BOARD**

RESOLUTION REDUCING NUMBER OF FACULTY

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approves the attached Resolution to reduce the number of full-time faculty members, specifically David Vrtol, and his employment shall terminate at the end of the Spring 2017 semester.

BACKGROUND: Full-time faculty member, David Vrtol, completed his seventh year of service to Highland Community College as a Wind Technology instructor in May 2016. Over the past several years, enrollments in the program have consistently declined, with no new students currently registered for the program.

BOARD ACTION: _____

RESOLUTION REDUCING NUMBER OF FACULTY

WHEREAS, this Board of Trustees of Community College District No. 519, Counties of Stephenson, Ogle, Jo Daviess and Carroll, and State of Illinois, is empowered pursuant to 110 ILCS 805/3B-5 of the Public Community College Act to dismiss a tenured or non-tenured faculty member upon a decision of this Board of Trustees to decrease the number of faculty members employed by this Board; and,

WHEREAS, this Board of Trustees has decided to decrease the number of faculty members employed by this Board as hereinafter set forth; and,

WHEREAS, 110 ILCS 805/3B-5 further provides that no tenured faculty member may be terminated under the provisions of that Section while any probationary faculty member, or any other employee with less seniority, is retained to render a service which the tenured employee is competent to render; and,

WHEREAS, as a result of the decision of this Board of Trustees to decrease the number of faculty members employed by this Board, this Board will no longer require the services of David Vrtol, faculty member in and for this Community College District; and,

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED BY THIS BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 519, COUNTIES OF STEPHENSON, OGLE, JO DAVIESS AND CARROLL, AND STATE OF ILLINOIS, as follows:

1. That this Board of Trustees has decided to and hereby does decrease the number of faculty members employed by this Board by one effective as of the end of the current school year or term, that is, effective on the 13th day of May 2017.
2. That as a result of the decision of this Board of Trustees to decrease the number of faculty members employed by this Board, this Board will require the services of one less faculty member.
3. That this Board of Trustees, has accordingly, decided to terminate the employment of and dismiss David Vrtol, faculty member in and for this Community College District, effective at the end of the current school year or term, that is, the 13th day of May 2017.
4. That this dismissal is not for cause, but is an honorable dismissal for the reason stated above.
5. That the Chair and Secretary of this Board of Trustees are hereby empowered and directed to give notice to the said faculty member of such faculty member's dismissal not later than 60 days before the end of the current school year, together with a statement of honorable dismissal and the reason therefore, both substantially in the form attached hereto and incorporated herein by this reference.

6. That the Chair and Secretary of this Board of Trustees are hereby empowered and directed to take such further or different action as may be necessary or appropriate to give effect to the foregoing.
7. That this Resolution shall be in full force and effect immediately upon its adoption.

ADOPTED: This _____ day of _____, 2017.

By: _____
Board Chair

By: _____
Board Secretary

STATEMENT OF HONORABLE DISMISSAL

This is to certify and state that David Vrtol has been honorably dismissed as a Wind Technology faculty member in and for Community College District No. 519, Counties of Stephenson, Ogle, Jo Daviess and Carroll and State of Illinois, effective as of the end of the day on May 13, 2017. Such dismissal was not for cause, but due to the decision of the Board of Trustees of said Community College District to decrease the number of faculty members employed by the Board.

DATED: This ____ day of _____, 2017.

Board of Trustees of Community College
District No. 519, Counties of Stephenson,
Ogle, Jo Daviess and Carroll, and State
of Illinois.

BY: _____
Board Chair

BY: _____
Board Secretary

c: Personnel File