

**AGENDA ITEM #XII-A
DECEMBER 15, 2009
HIGHLAND COMMUNITY COLLEGE BOARD**

**ACTION, IF NECESSARY
APPOINTMENT**

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approve the appointment of Ms. Margaret White as a regular full-time Nursing Instructor in the Nursing department beginning January 7, 2010, at an FY'10 salary of \$64,287 plus appropriate fringe benefits (MSN+0, 10 years experience). This appointment is necessary due to the mid-year resignation of a full-time Nursing Instructor and other staffing needs.

BACKGROUND: Ms. White has been teaching for Highland as adjunct faculty since January 2009. She teaches lab and clinical experience to second year nursing students. She concurrently teaches as adjunct faculty at Sauk Valley Community College in the same capacity and also as an instructor for the NIOIN online nursing students and radiology techs. She is also employed as a registered nurse at KSB Hospital in the emergency department with charge nurse and preceptor responsibilities. She continues her role in education at KSB where she developed curriculum for and taught a triage course and an emergency communications RN course. She has prior experience working as a registered nurse in the intensive care unit and cardiac diagnostics and rehabilitation areas. She has worked as a paramedic and a volunteer emergency medical technician and firefighter.

Ms. White obtained two associate degrees in business and an applied science in nursing at Sauk Valley Community College. She went on to Regis University and obtained her Bachelor of Science and Master of Science in Nursing. She continued her education in emergency training, courses to effectively instruct internet courses and holistic nursing courses. She continues to volunteer at a care center in Lee county and participates in the Illinois Nurse Volunteer Emergency Needs Team (INVENT). She is a member of the American Holistic Nurses Association, American Nurses Association/Illinois Nurses Association, Emergency Nurses Association and the Sigma Theta Tau International Honor Society of Nursing. Ms. White's educational experience, past work experience and success in teaching at Highland paired with her demonstrated commitment to the community in which she works make her an ideal candidate to join our nursing faculty team.

BOARD ACTION: _____