

**AGENDA ITEM #XII-A
DECEMBER 15, 2009
HIGHLAND COMMUNITY COLLEGE BOARD**

**ACTION, IF NECESSARY
APPOINTMENT**

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approve the temporary appointment of Ms. Lynda Shiro as full-time Nursing Instructor in the Nursing department beginning January 7, 2010, at an FY'10 salary of \$68,383 plus appropriate fringe benefits (MSN+0, 12 years experience). This appointment is necessary to support the current staffing needs of the Nursing department.

BACKGROUND: Ms. Shiro is currently employed at Highland as an adjunct faculty member teaching fundamental medical/surgical nursing in the hospital setting. She joins the Nursing department with an extensive background working in both nursing and education. She previously taught as an adjunct nursing instructor at Kishwaukee College and Blackhawk Technical College. In these roles she educated students in many clinical settings including fundamental, medical/surgical and psychiatric. She has worked as an operating room nurse at SwedishAmerican Hospital, working in many different specialties. Other nursing positions she has held include occupational health nurse at Northern Illinois University working with faculty and staff, certified nursing assistant instructor training high school juniors and seniors in theory and clinical education in preparation to obtain their Certified Nursing Assistant degree, and home infusion nurse. Ms. Shiro has obtained many certifications including CPR, Advanced Cardiac Life Support, and Pediatric Advanced Life Support. She also has been a CPR instructor/trainer and has been on the Clinical Faculty Academy Panel at Rockford Memorial Hospital. She obtained her Bachelor of Science in Nursing and her Master of Science in Nursing, Adult Health Nursing from Northern Illinois University. The varied professional experience and academic background Ms. Shiro brings with her will enhance the nursing program at Highland and assist its participants in achieving success.

BOARD ACTION: _____