

**AGENDA ITEM #XII-A
DECEMBER 15, 2009
HIGHLAND COMMUNITY COLLEGE BOARD**

**ACTION, IF NECESSARY
APPOINTMENT**

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approve the appointment of Ms. Chrislyn Senneff as a regular full-time Nursing Instructor in the Nursing department beginning January 7, 2010, at an FY'10 salary of \$60,147 plus appropriate fringe benefits (MSN+0, 8 years experience). This appointment is necessary due to the mid-year resignation of a full-time Nursing Instructor and other staffing needs.

BACKGROUND: Ms. Senneff has been employed by Highland Community College as a part-time clinical nursing instructor for four years and this last semester served as a temporary full-time nursing instructor for the division. She began working with LPN students and after obtaining her MSN has transitioned to working with RN students as well. She has been a registered professional nurse for the past 12 years and has worked in a variety of settings including OB, pre-natal, adult cardiac care and the emergency department. She has worked as a prenatal instructor for FHN Hospital and also taught prenatal classes to expectant adolescents at the Stephenson County Health Department.

Ms. Senneff obtained her Associate Degree in Nursing from Highland Community College, Bachelor of Science in Nursing from Benedictine University in Lisle and a Master's degree in Nursing Education from St. Anthony College of Nursing. For her Master's project she developed a comprehensive, family-focused program aimed at providing innovative pediatric healthcare, safety and positive parenting topics for Crusader Community Health. Portions of this program are being considered for the "Rockford Children's Promise", a city wide project whose goal is to break the cycle of generational poverty by supporting children and families and encouraging education from pre-school through the college years. Ms. Senneff received the School of Nursing Excellence Award while attending Highland. She is an active member of the Association of Women's Health Obstetric and Neonatal Nurses (AWHONN), Nurse Educators of Illinois, Kappa Gamma Pi and Sigma Theta Tau International. Ms. Senneff has demonstrated commitment to Highland's nursing program and its students. Her experience and commitment to Highland make her an ideal candidate to move into a regular full-time faculty position in our Nursing department.

BOARD ACTION: _____