

SPECIAL MEETING
BOARD OF ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 519
Counties of Stephenson, Ogle, Jo Daviess and Carroll

CALL TO ORDER/ROLL CALL

A special meeting of the Board of Illinois Community College District No. 519 was called to order by Mr. Doug Block, Chairperson, at 8:32 a.m. on April 8, 2016, in the Robert J. Rimington Board Room (Room H-228) in the Highland Community College Student/Conference Center, 2998 West Pearl City Road, Freeport, Illinois in said district.

Members Present: Mrs. Diane Gallagher, Mr. David Shockey, Mr. Doug Block, Mr. Jim Endress, Dr. Steve Jennings, Ms. Whitney Zumdahl, Mr. Blake Musser, and Ms. Alexa Buss

Members Absent: None

Also Present: Mr. Tim Hood, President; Ms. Chris Kuberski, Executive Vice President; Ms. Jill Janssen, Vice President, Administrative Services; Ms. Liz Gerber, Vice President, Student Development and Support Services; Ms. Rose Ferguson, Associate Vice President, Human Resources; Mr. Pete Willging, Director, Marketing & Community Relations (departed 8:35 a.m.; returned 8:59 a.m.); Mr. Jim Yeager, Faculty (departed 8:35 a.m.; returned 8:59 a.m.); Mr. Steve Mihina, Faculty (departed 8:35 a.m.); Mr. Jim Phillips, Faculty (arrived 8:59 a.m.); Ms. Shelby Farrell, *The Journal-Standard* (departed 8:35 a.m.; returned 8:59 a.m.); and, Ms. Terri Grimes, Board Secretary

APPROVAL OF AGENDA

Mr. Musser moved and Mr. Endress seconded the motion to approve the agenda, as presented. The vote being unanimous, the motion carried.

PUBLIC COMMENTS

There were no public comments.

CLOSED SESSION

Ms. Zumdahl moved and Dr. Jennings seconded the motion to move into Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, pursuant to the Open Meetings Act, and to return to open session for possible action. The roll call on the motion was as follows:

AYES: Shockey, Block, Endress, Jennings, Zumdahl, Musser, Gallagher, Buss
NAYS: None

At 8:35 a.m., the vote being unanimous, the Chairperson declared the motion carried and the meeting in Closed Session.

Mr. Shockey moved and Mr. Endress seconded the motion to end the Closed Session. The roll call on the motion was as follows:

AYES: Block, Endress, Jennings, Zumdahl, Musser, Gallagher, Shockey, Buss
NAYS: None

At 8:59 a.m., the Chairperson declared the motion carried and the Closed Session ended.

ACTION, IF NECESSARY

1. Resolution to Implement Reductions in Force Due to State Budget Crisis
Mr. Shockey moved and Mr. Musser seconded the motion to approve the Resolution that the number of professional personnel employed by the Board be reduced by eliminating the following professional positions:

Manager, Maintenance Services Thomas Bruehler
Student Advisor (1) Karissa Patefield

That the professional employees listed below be placed immediately on a four-week paid leave of absence with dismissal effective the end of the 5th day of May 2016.

Thomas Bruehler
Karissa Patefield

That the number of personnel employed by this Board be reduced by eliminating the following support staff positions:

Administrative Assistant (Humanities, Social Sciences, and Fine Arts)
Bookstore Assistant (full-time)
Purchasing and Insurance Specialist
Financial Aid Specialist (part-time)

That the support staff employees listed below be placed immediately on a four-week paid leave of absence with dismissal effective the end of the 5th day of May 2016.

Kristin Salamandyk
Sheila Ibalio
Teresa Williams
Susan Honchar

That this dismissal is not for cause, but is an honorable dismissal for the reason stated above. The College Administration is directed to give written notice to each of the affected individuals.

The roll call on the motion was as follows:

AYES: Endress, Jennings, Zumdahl, Musser, Gallagher, Shockey, Block,
Buss
NAYS: None

Whereupon the Chairperson declared the motion carried and the Resolution adopted.

COMMENTS FROM BOARD CHAIR AND COLLEGE PRESIDENT

Mr. Hood stated that this has been a somber period since the time it was determined that there was no hope in the State resolving the budget impasse. He had held out as long as possible and had been optimistic that the new programs would continue to strengthen and grow the revenue streams. Currently salaries and benefits account for approximately 80% of the College budget, so to not make the cuts would have been to gamble the future of the College with hopes for State funding that will most likely not be completely restored. He stated that this has been a difficult decision that affects people's lives, and he is disappointed that the College has been put in this place by State politics. There have been many efforts and actions to reduce expenses. In addition to action taken above, Mr. Hood reported that full- and part-time administrative and professional staff, as well as full- and part-time non-union support staff, will be required to take two furlough days, tentatively scheduled in the Spring of FY17. This will save approximately \$31,000. Unfortunately enough ground could not be gained without implementing the reductions in force, but Mr. Hood believes the integrity and quality of academic programs have been protected and the positions selected have the least amount of impact on students and academic integrity.

Mr. Block reported that Mr. Hood's comments also reflect the sentiment of the Board. The goal is to provide educational opportunities for the residents of our communities. As painful as the loss of these positions is, the College has kept alive the programs that help students.

OLD BUSINESS

There was no old business.

NEW BUSINESS

There was no new business.

ADJOURNMENT

Mr. Musser moved and Mr. Endress seconded the motion to adjourn the meeting. At 9:11 a.m., there being no further business, the Chairperson declared the motion carried and the special meeting adjourned.

Respectfully submitted,



Terri A. Grimes, Board Secretary
Illinois Community College District No. 519