



**Highland Community College
Board Retreat
December 1, 2010 – 8:30 a.m.**

**Highland Community College Student/Conference Center
Room H-206
Freeport, Illinois**

- I. Call to Order and Opening Remarks – David Shockey and Dr. Joe Kanosky
- II. Public Comments
- III. CLOSED SESSION**
 - A. Self-evaluation, Practices and Procedures or Professional Ethics
 - B. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees
 - C. Collective Negotiating Matters Between the Public Body and its Employees or Their Representatives
- IV. ACTION, IF NECESSARY**
 - A. Self-evaluation, Practices and Procedures or Professional Ethics
 - B. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees
 1. Approval of Salary Increases for Administrative, Professional and Non-union Classified Staff
 - C. Collective Negotiating Matters Between the Public Body and its Employees or Their Representatives
- V. Administrative Updates
 - A. Enrollment – Liz Gerber
 - B. Variable Tuition – Jill Janssen
 - C. Five-Year Financial Plan – Jill Janssen
- VI. Board Updates
 - A. ICCTA Diversity Committee Survey – Diane Gallagher
- VII. New Business
- VIII. Adjourn