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## PURPOSE

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The future of our county and its organizations depends on a diverse group of capable and committed leaders.

The Stephenson County Leadership Institute is committed to developing and sustaining a network of local leaders who are:

- Knowledgeable about community issues
- Able to demonstrate effective leadership and collaboration skills
- Committed to building and improving our organizations and communities

The Leadership Institute is part of a leadership development program at Highland Community College which provides opportunities to all segments of the College community to learn more about leadership

### EXPAND YOUR UNDERSTANDING OF LOCAL ISSUES

- The regional economy
- Environment and recreation
- Agriculture
- Local government
- The judicial system
- Education, health and social services

*"As someone who was new to Freeport, the Institute was very helpful for me with regard to learning what are the issues facing the community and what I can do to help"*

Patrick McDermott  
Leadership Institute, 05-06

*"The Leadership Institute was valuable to me in many ways. I have lived in Northwest Illinois my entire life, and feel I learned more about our community in the few months of the classes that all the rest of my life."*

Matt Heinrich  
Leadership Institute, 02-03

*"The Leadership Institute program at Highland energized and strengthened my belief that true leaders are instrumental in making strong communities like Freeport/Northwest Illinois."*

Suresh Raut  
Leadership Institute, 02-03

### GAIN NEW LEADERSHIP INSIGHTS

- Alternate models of leadership
- An inventory of your personal leadership practices
- Creating effective teams
- Planning and visioning
- Ethical leadership
- Managing change
- Personality preferences

*"The Leadership Institute experience is exceptional. We are provided the opportunity to develop relationships, develop understanding of our community, and develop ourselves. It was a journey that enabled me to grow as a leader."*

Michelle Vietmeier  
Leadership Institute, 01-02

*"The Leadership Institute provides the tools necessary to develop extraordinary community leaders. The Leadership Institute provides an opportunity for participants to gain valuable insight into their personality traits and leadership style."*

Latacia Ishmon  
Leadership Institute., 01-02

### EXPLORE WHO WE ARE AND WHERE WE'RE GOING

- Our values
- Community history
- Immigration then and now
- Vision 20/20

*"The Leadership Institute is a rich experience, one I wish I had attended years ago! I have used most of the principals taught over the year, and find it makes the wheels at work turn much smoother."*

Lynn Jones  
Leadership Institute, 04-05

*"The Leadership Institute not only provided me various techniques to improve my leadership skills at work, but also showed me the importance of using these skills for the benefit of our community."*

Jerry Funk  
Leadership Institute, 02-03

*"Anyone who is a leader in the community should consider taking this program. It's a small investment that can reap great rewards in understanding how to impact your community and develop personally as a leader that inspires and enables."*

Joyce Sasse  
Leadership Institute, 00-01

*"A key component of the Leadership Institute was the focus on community activities which gave me the opportunity to broaden my vision and gain knowledge of other leadership role models that I might adopt in my own leadership style."*

Cathy Stouffer  
Leadership Institute, 03-04



HIGHLAND  
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COLLEGE